



LAND STEWARDSHIP MANAGER

OVERVIEW

Do you love nature and want to contribute to conservation efforts in the Long Point area? Long Point Basin Land Trust (LPBLT) is seeking an experienced and qualified individual to lead land stewardship activities with a focus on managing, enhancing and restoring its nature reserves in one of the most biodiverse areas of Canada. This is a permanent, full-time position for someone interested in developing their career in land and biodiversity conservation.

LPBLT is a charitable non-government organization with a mission to preserve and protect the rich biodiversity of watersheds associated with Long Point. LPBLT works to achieve conservation success through land acquisition, management, habitat restoration and species at risk recovery as well as associated outreach and engagement.

JOB TITLE

Land Stewardship Manager

REPORTS TO

Executive Director

LOCATION

The Long Point basin encompasses Norfolk County and parts of Elgin, Haldimand, Brant and Oxford Counties. The main workplace of this position is the Land Trust office in Port Rowan, ON, with the ability to work from home following a schedule agreed upon with the Executive Director. It will also require travel across the Long Point basin to various outdoor locations such as the LPBLT nature reserves.

TERM AND SALARY

This position is compensated at \$68,000 to \$78,000 per annum, subject to experience, based on a regular workweek of 37.5 hours. Evenings and weekends will occasionally be required. LPBLT offers a health benefit package to full-time employees.

KEY RESPONSIBILITIES

- Conduct regular visits to protected areas to manage the variety of habitats found in the Long Point basin addressing threats such as invasive species and access issues as well as monitoring the progress of management goals and objectives.
- Identify, assess, and prioritize management and ecological restoration needs of LPBLT's network of protected areas.
- Develop and review Property Management Plans (PMPs), including annual work plans to identify and implement required activities.
- Document and quantify management activities and progress over time including through mapping
- Work with senior staff to apply for and manage grants to secure funding to support stewardship activities. This includes grant reporting and managing grant budgets.
- Manage the stewardship annual program budget related to ongoing and necessary stewardship activities.

- Foster positive relationships with LPBLT Board, staff and volunteers as well as private and public landowners, government agencies, and other local conservation organizations.
- Supervise seasonal staff working on property stewardship initiatives.
- Create contracts and oversee contractors for activities that take place on LPBLT nature reserves.
- Coordinate and build capacity for volunteer efforts related to property stewardship, ecosystem restoration, and citizen science.
- Work closely with the volunteer Property Stewardship Committee, including organizing meetings (virtual and in-person), assisting the chair with the agenda preparation and recording minutes. Represent LPBLT at external meetings/events where required.
- Review and issue use permits and manage relationships associated with science & research and hunting on LPBLT nature reserves.
- Manage property taxes and associated incentive programs
- Other duties as assigned by the Executive Director.

REQUIRED SKILLS AND QUALIFICATIONS

- a post-secondary degree in natural sciences or related field from a college or university, or equivalent.
- strong background in ecology, conservation biology or restoration and 2 to 3 years of directly related experience in land management.
- Demonstrated field experience, including the identification and collation of biological inventory data, and the identification of and removal of invasive species.
- Willingness to travel, work flexible hours at times, and work in remote and rugged areas in various weather conditions (e.g. high or low temperatures, rain, snow)
- Excellent communication skills; including written, verbal, presentation, and conflict resolution.
- Demonstrated ability to recruit and manage volunteers.
- Proficiency in Microsoft Office suite of programs and experience with GIS software.
- Ontario Pesticide Training and Certification is considered an asset.
- Valid Ontario driver's license with access to a reliable vehicle.

APPLICATION PROCESS

For consideration, forward your resume and cover letter as a single document (PDF or Word format) to Nicole Sinden (nicole@longpointlandtrust.ca) by Wednesday, January 7, 2026, at 5:00 p.m.

While LPBLT appreciates the interest of all candidates, only those applicants selected for an interview will be contacted.